What You Can Report

Any activity by UC or a UC employee that:

- Significantly violates University policy
- Violates a state or federal law or regulation, such as:
  - Corruption
  - Malfeasance
  - Bribery
  - Theft or Misuse of government property
  - Fraud
  - Coercion
  - Conversion
- Demonstrates economic waste, or involves gross misconduct, gross incompetence, or gross inefficiency.

How You Can Report

- In writing or verbally
- With as much specific factual information as possible
- Anonymously, if preferred

Protection from Retaliation

If you believe you have been retaliated against for reporting an improper activity, you may file a complaint with your Locally Designated Official, your Human Resources or Academic Personnel office, or your supervisor.

Where You Can Report

Systemwide Whistleblower Hotline:
universityofcalifornia.edu/hotline OR (800) 403-4744

Systemwide Locally Designated Official:
Nathan Brostrom
ldo@ucop.edu OR (510) 987-9029
Senior Vice President & Chief Compliance & Audit Officer: Alexander Bustamante
ecas@ucop.edu OR (510) 987-0480
Interim Academic Personnel: Nick Weston-Dawkes
Nicholas.Weston-Dawkes@ucop.edu OR (510) 987-9086
Locally Designated Official: Garry Mac Pherson
gmacpherson@ucsb.edu or (805) 893-3132
Whistleblower Coordinator: Darrel Paskett
dkpaskett@ucsb.edu or (805) 893-4335
Human Resources Department: Ann Marie Musto
annmarie.musto@hr.ucsb.edu or (805) 893-8137
Academic Personnel: June Betancourt
june.betancourt@ucsb.edu or (805) 893-8332
Your Supervisor

Other Reporting Mechanisms

California State Auditor’s Whistleblower Hotline:
auditor.ca.gov/hotline OR (800) 952-5665
California Attorney General’s Hotline (800) 952-5225
You may also report fraud, waste & abuse involving specific Federal programs directly. Information on Federal whistleblower programs can be found at ucop.edu/uc-whistleblower/index.html.